

**Minutes of the Labor-Management Meeting  
for John Jay College of Criminal Justice**

Conducted by Zoom

May 18, 2020 1:40-3:03 p.m.

**Labor attendees:** Chair Zabby Hovey, Ellen Belcher, Holly Clarke, Jonathan Epstein, Rulisa Galloway-Perry, Susan Kang, Peter Mameli, Jayne Mooney, J Paul Narkunas, Dan Pinello, John Pittman, Ellen Sexton, Roger Szajngarten, Patricia Tovar, Janet Winter.

**Management attendees:** Karol Mason, Tony Balkissoon, Dara Byrne, Kinya Chandler, Raeanne Davis, Mark Flower, Laura Ginn, Donald Gray, Ella Kiselyuk, Joseph Laub, Yi Li, Robin Merle, Raj Singh, Steve Titan.

Opening remarks by PSC Chapter Chair Zabby Hovey and President Karol Mason about the challenges for labor and management during the pandemic.

1. **Health and safety questions.** The chapter emphasized the position of the PSC that there can be no return to campus without independent scientific evidence that it will be safe, including safe to travel to campus. President Mason described the existence and make-up of the provost's advisory Fall Reopening Committee and explained the summer courses are all going to be delivered in an on-line mode. She emphasized that information about whether the campus would be open is not yet available and that it is not clear when a decision about opening and the mode for the Fall semester would be conveyed.
2. **Non-reappointment letters for all semester-to-semester adjuncts.** The chapter set forth that the layoffs announced generally are premature and cast the college in a poor light. Paul Narkunas detailed that budgetary uncertainty did not dictate cuts, and that federal CARES Act money is designated for maintaining full employment. The PSC demands that no employees be laid off, but the only "efficiencies" that have been suggested at the College hurt students by cutting adjuncts. Holly Clarke restated the main demands. (<https://www.psc-cuny.org/psc-impact-bargaining-proposals>.) President Mason responded that the NYS budget adopted at the beginning of April showed "strong support," but that with declining State revenue dictates, we are planning for a potential 10% cut in budgets and that CUNY as a whole would determine the application of CARES funds.
3. **Open Meetings Compliance.** The chapter indicated that there have been difficulties of getting information to attend meetings as is necessary under open meetings law, including a recent Budget Planning Committee meeting. President Mason expressed a commitment to the Open Meetings laws. She announced the joint meeting of two subcommittees handling these decisions, Financial Planning and Strategic Planning subcommittee and where to find their membership. **She stated that meetings would be open and faculty voices welcome.** <http://www.jjay.cuny.edu/college-council>

4. Election Technology issues. Ellen Sexton and Sven Dietrich of the Faculty Senate Technology committee described limitations of software chosen for upcoming department votes, offered alternatives and identified the failure to involve the Committee on Faculty Elections (Art. I, Sect.3.a.i of the Charter). <https://www.jjay.cuny.edu/council-bylaws>. Tony Balkissoon explained that Simply Voting, like many other options that had been discussed, satisfied the applicable bylaw requirements of a secret ballot. That requirement is that the process, when used as intended, achieves the benefits of secret ballots; there is no requirement that the process be unbreakable. **Joe Laub indicated a plan to delete ballots, making them inaccessible.**
5. Technology and Personnel Review. The chapter pointed out that having Faculty Personnel Committee use Zoom would undermine due process and expressed concern that FIDO will not be able to handle the demands. **Provost Yi Li explained that confidential letters remained on an internal server, other tools are being developed with security being a top issue; books would be mailed to evaluators if necessary.**

The meeting adjourned at approximately 3:05.